



**CITY OF CREOLA**  
**9615 Old Hwy. 43**  
**P.O. Box 490**  
**Creola, AL 36525-0490**  
**(Phone) 251-675-8142**  
**(Fax) 251-930-1877**

<b>William R. Criswell</b> Mayor	<b>Leanne Greene</b> Place 1	<b>Harold Martin</b> Place 2	<b>Ralph Walker</b> Place 3	<b>Tonya Moss</b> Place 4	<b>Kendal Hadaway</b> Place 5
<b>Carolyn Sue Cain</b> City Clerk	<b>Linda Hoiles</b> Court Clerk	<b>Doug Kirkland</b> Chief of Police	<b>Jeff Reeves</b> Fire Chief		

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**Minutes of the City of Creola City Council Meeting**  
**Thursday, February 28, 2019**  
**Creola City Hall**  
**9615 Old Hwy. 43, Creola, AL**  
**Meeting 6 P.M. Workshop 5:30 P.M.**

Mayor Criswell called the meeting to order and asked everyone to please turn off cellphones during the meeting.

Brother William Chambers gave the Invocation.  
Pledge of Allegiance

Upon the call of roll, the following were found to be present except for Councilman Hadaway.

Councilwoman Greene  
Councilman Martin  
Councilman Walker  
Councilwoman Moss  
Councilman Hadaway - absent  
Mayor Criswell  
City Attorney -Mr. Danny Mims  
City Clerk-Carolyn Sue Cain

Councilwoman Greene made a motion to accept the minutes of 02/14/2019, seconded by Councilwoman Moss, all favored, none opposed, motion carried.

## **CITIZENS ADDRESSING THE COUNCIL**

None

## **RESOLUTIONS, ORDINANCES AND OTHER BUSINESS**

(1) Advanced Disposal – Mayor Criswell reported that he met with the Director for the State of Alabama from Moody, Alabama, the State Sales Manager, the local Sales Manager and the local Route Manager w/ Advanced Disposal to improve the garbage and trash pickup in our city. The trash pickup will go from every other week to weekly. In the past, with the previous agreement, the leaves, limbs, etc. Had to be bagged but now they can pick up whether bagged or not. They have a picker and will pick-up whatever is there. Mayor Criswell asked that you don't put out limbs, etc. until no more than 2 days before so they don't get scattered. Mayor Criswell reported that Advanced Disposal called to let the city clerk know the truck was broken down but would pick up Thursday, Friday and Saturday, if needed to get all garbage picked up.

Mayor Criswell received a quote from Advanced Disposal for a Spring and Fall Clean—up for the city. A 30-yard dumpster will be placed at the park and the city will monitor the dumpster as to what goes in it. No paint, no batteries, no electronics, no tires, no hazardous materials and no household garbage can be placed in this dumpster. We will pick a date for these clean-ups and advertise the dates. \$150.00 hauling fee + \$85.50 disposal fee at the plant Total: \$235.50. There will not be a delivery charge for the dumpster. We may need a second dumpster as we have so much debris in the city. Mayor Criswell recommends to the council for the city to pick-up the fee for a twice a year cleanup for the city, so the citizens can bring debris to dumpsters. Councilwoman Moss made a motion for the city to pay this fee, seconded by Councilwoman Greene, all favored, none opposed, motion carried.

Mayor Criswell reported that a hanger will be on your garbage can for complaints to driver.

(2) RDS

(3) Resolution to Support Local Control

Councilwoman Greene made a motion to table the RDS and the Resolution to Support Local Control until the next meeting, Councilwoman Moss seconded, all favored, none opposed, motion carried.

(4) Public Hearing - 3/19/2019 6-6:30pm This meeting will be held at the Creola SAIL Center providing more room to allow all citizens to attend. Brother William Chambers reported that the public hearing will be to discuss the R4 & R5 zoning. He stated that they have been working with SARPC going thru our book. We have an In-Kind grant and we get credit for all citizens participating with their input. This will bring us up to where we need to be.

(5) Quotes on flag poles

Councilwoman Greene stated that we can get 1-25' pole & 2-20' poles from Dixie Decorations for \$1,715.00. These will be placed behind our new Welcome sign. A second quote for 1-35' pole & 2-30' poles was submitted: \$3,945.00. Councilwoman Greene made a motion to purchase 1-25' pole & 2-20' poles from Dixie Decorations, for \$1,715.00, seconded by Councilwoman Moss, all favored, none opposed, motion carried.

(6) Soccer Bank Account for Parks & Recreation - Councilwoman Greene made a motion to table this until the next meeting, giving Mayor Holt, Attorney Danny Mims and Mayor Criswell a chance to discuss to do this correctly, seconded by Councilwoman Moss, all favored, none opposed, motion carried.

(7) Employee Raises – Mayor Criswell reported that for the past 15-20 years there has been no Cost-of-Living raises for our employees. As a result, we are the lowest paid municipality in the county. In working with the MCPB we have come under scrutiny with them. Mayor Criswell is asking the council to give him the authority to work with MCPB for a pay grade raise for all employees putting us on their agenda. The personnel board will review and then call a meeting to accept or reject and make recommendations to us. Mayor Criswell stated that the city is financially able now that we can afford this. Mayor Criswell reported that when he first took office, they were looking at merit raises. One employee had 6 reviews in her file, none had been filled out and she was still working for minimum wage. The Mayor asked her, “What are you still doing here?” He stated that it took 6 months to get that job upgraded. Councilwoman Greene gave a report listing salaries of all police officers in Mobile County. The top salary being \$17.20/hourly with Creola being the lowest at \$12.63/hourly. Councilman Walker made a motion giving Mayor Criswell permission to move forward with this, seconded by Councilwoman Moss, all favored, none opposed, motion carried. Mayor Criswell thanked the council and stated that he will contact Mrs. Liana Barnett-HR Supervisor with the Personnel Board and move forward. Usually it takes 60 days to get started. Mayor Criswell stated that 3 years ago we were at 70%, now we are at 73% in the competitive market.

(8) BCBS Insurance for Employees-Mayor Criswell reported that on the BCBS Insurance we had for employees carried a \$4200.00 deductible. That was not feasible for our employees. We upgraded to a government plan with a \$250. Deductible. We paid \$130,000.00 and the employee paid \$3,000.00. We did this trying to compensate the employees for the low salaries. We are paying 98% of the BCBS premiums. Other municipalities pay 85%. We will adjust the insurance premiums after the new raises are in place.

(9) Councilwoman Greene made a motion to amend the agenda adding Ordinance 2019-19 to introduce properties to be annexed into the city, seconded by Councilwoman Moss, all favored, none opposed, motion carried.

(10) Councilwoman Greene made a motion to introduce Ordinance 2019-19 for several properties to be annexed into the city, seconded by Councilwoman Moss, all favored, none opposed, motion carried. This ordinance was introduced and will be brought back to the next meeting. We will post for 15 days after the next meeting.

**PLANNING AND ZONING COMMITTEE**

Mr. Chambers announced that the ordinances are in force now. We will have the citizens input upgrading our whole book. Mr. Chambers thanked everyone that participates in these workshops. See page 2 last paragraph for Mr. Chambers comments.

**ZONING BOARD OF ADJUSTMENTS**

Board Member Carl Walker stated nothing to report.

**PARKS AND RECREATION**

Major Holt reported the clean-up is scheduled w/ Destination Church for this Saturday at Crenshaw Park. The softball field lights have been repaired by H & H Electric.

**UTILITIES AND SENIOR CITIZENS**

Councilwoman Moss reported things are good with the SAIL Center. Meals have really improved. We will be receiving the Senior Van in April 2019. SARPC will pay 80% and the CDBG grant will pay 20%. Mayor Criswell reported that we received a grant for this \$52,000.00 van. We now have a new delivery vehicle for Dana to deliver the meals to shut-ins.

**FINANCE**

Councilwoman Greene gave the financial report, giving a copy to the Council. (see details of report listed below), making motion to accept, seconded by Councilwoman Moss, all favored, none opposed, motion carried.

Copies available to citizens attending the meeting wishing to have one  
Revenues totaled: \$ 103,744.64 (includes AlaTax + deposits) – 2/1/2019-2/27/2019  
Withdrawals- \$ 46,709.36(includes online payments) 2/1/19-2/25/19  
February 2019 O/S checks \$19,292.23 Analysis Charge-\$ 657.90  
Total Bills paid 2/1/2019 thru 2/27/2019: \$166,793.62

General Fund

\$ 114,900.57

Court Bond Account	19,059.95
Court Fund	22,559.00
Special Court Fund	27,079.52
MIS (Municipal Intercept Services)	100.00
Fire Fund	3,567.79
Police Equipment Fund	3,222.08
S.A.I.L. Center Account	5,902.69
7-cent Special Gas Tax Acct.	18,518.57
4-cent Gas Tax Acct. (including 5 cent)	<u>40,756.45</u>
Total: (in bank)	\$ 255,666.62

**POLICE**

Chief Kirkland announced that he has 2-3 officers going to the academy in April 2019. Chief Kirkland also stated the department has 12 new body cams and will be getting more applications from MCPB for new officers next week. Chief Kirkland stated mthat he is so proud of the new police vehicles.

**FIRE**

No report. Chief Reeves and Councilman Hadaway were absent.

**STREETS/PUBLIC WORKS**

Mayor Criswell reported that Wayne and his crew have been busy spraying and cutting. Wayne is keeping a record of what is sprayed, and the spray used.

There were 12 new garbage cans delivered to the Public Works Dept. recently. If your can is damaged and you need a new can, call city hall to request a new can. The work order will be given to Wayne Miller. If you need an extra can, you may purchase one for \$4.00 each.

Mayor Criswell gave an update on the Lister Dairy Rd. bridge. It will be raised 13” by the State. They are adding 4” asphalt and they will have to raise the bridge. They will re-build the bridge July 2019. The State is responsible for this. They will have a detour route in place for Lister Dairy Rd.

**BUILDING INSPECTOR**

Don Moss reported that we have some new houses under construction. There is remodeling in progress, as well. He reported that he hung 15 notices on doors today to clean up their property. Many do not have garbage service. We are looking at an ordinance for mandatory garbage service. Mayor Criswell reported that too many

residents are burning household garbage. Attorney Theresa Williamson attended our last meeting. She will get with Attorney Danny Mims to discuss the ordinance for mandatory garbage service for the city.

### **MAYOR'S DISCUSSION**

Mayor Criswell reported that Ducey Rd. is now paved. Wayne and his crew took the rocks from Ducey Rd. and put them on Lyons, Hurst and Bell. They are working on an easement ditch, as well.

Mayor Criswell reported that beginning in April 2019, there will be 2 court dates a month held at the Creola SAIL Center.

### **ANNOUNCEMENTS**

Rev. Ellen Lesley of Saint Andrews Chapel thanked the city for the work they did on the road to her church, Dead Lake Marina Rd. Also, wanted to compliment the Creola PD for escorting the funeral procession from St. Andrews Chapel to Creola Cemetery for her brother-in-law, Kirby Joe Lesley. She stated that Officer Chris Autry was very professional, directing the traffic and keeping the flow going. He was the only officer there, as the others were out on other calls.

### **ADJOURNMENT**

MOTION BY: Councilwoman Moss

SECONDED BY: Councilman Walker

Meeting adjourned @ 6:45 p.m.

Respectfully submitted,

Carolyn Sue Cain  
City Clerk

c.m.02.28.2019

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William R. Criswell  
Mayor

c.m.02 28 2019