

**CITY HALL**  
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Creola, AL 36525-0490



**MAYOR'S OFFICE**  
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**CITY OF CREOLA**  
Since 1978

**MAYOR**

*William R. Criswell*

**ADMIN. ASST**

*Marcy Brown*

**CITY CLERK**

*Brandy Davis*

**CITY COUNCIL**

*Lee Anne Greene  
Kendal Hadaway  
Harold Martin  
Tonya Moss  
Ralph Walker*

**MAGISTRATES**

*Linda Hoiles  
Christie Bryant*

**Minutes of the City of Creola City Council Meeting  
Thursday, July 9, 2020  
Creola City Hall  
Meeting 6:00 P.M.**

The Council of the City of Creola, Alabama, met in the Creola City Hall at 6:00 p.m. The meeting was called to order by Mayor William Criswell. We were led in prayer by John White. The Pledge of Allegiance was led by Mayor Bill Criswell.

Roll call was taken by Brandy Davis. Present at the meeting was Lee Anne Greene, Avis Walker, Tonya Moss, Harold Martin, Kendal Hadaway, Mayor William Criswell, and Brandy Davis, City Clerk.

**Approval of the Minutes** - The minutes of the June 25, 2020, regular meeting minutes were reviewed. A motion was made by Mrs. Greene to accept the minutes, as written. The motion was seconded by Ms. Moss. All in favor and the motion was carried.

**Citizens to Address Council –**

- a. Dru Ryals asked for a follow up about trash in the front of a vacant mobile home in her neighborhood. The responsible people have been contacted. Mr. Moss will get with the owner.
- b. Gloria Myers requested information about the financial report, for money that was supposed to be deposited into the Police account, from Summer Fest 2017. The Mayor stated that the last he heard; it was being investigated by the District Attorney.

**Item #7— Bill List**

Mrs. Greene presented the financials and bill list. Mr. Hadaway asked what the AMIC charge was for. He will get with Mrs. Brown for details. Mr. Martin asked why payroll wasn't listed on the financial or bill list. Ms. Greene explained that it has never been listed. Ms. Greene suggested that he get with Mrs. Brown, for a printout. He said he heard there had been lots of overtime, so he wanted Ms. Greene to give him the amounts of payroll, since she handles financials, as well.

She again told him that Mrs. Brown can get him a copy and put it in his box. Mayor Criswell explained how payroll is calculated and explained the Personnel Board's role, in payroll. He explained that payroll taxes and payroll must be completed, with deadlines, and couldn't wait to be presented at the Council Meeting. Mayor Criswell gave him an average of what is spent. He explained the payroll had already been approved the morning, of July 9<sup>th</sup>. Dru Ryals asked what the role of the personnel board plays in a contract employee versus an employee under the Personnel Board. She wanted to know what rights an employer has to hire and fire someone. Mayor Criswell explained there are guidelines in place, with the Personnel Board. She wanted to know the process if someone is fired, about filing a grievance. Mayor Criswell explained the process. He also explained the role of the Wage and Hour Board. Mrs. Greene made a motion to approve the financial report and bill list as presented. Mr. Walker seconded the motion. All in favor and the motion was carried.

See the attached banking information with the amounts for all bank accounts.

**Item #8- New Business-**

- a. Mayor Criswell presented a quote from Communication Technology Services, Inc., to upgrade the phone system and connect the phone systems for City Hall, the Police Department, the Fire Department, Public Works and City Hall together. It will also be a more secure system. Mr. Martin asked why only one quote was presented. Mayor Criswell explained that he thought the quote presented, was the best quote due to the City already has some of the equipment needed, that was installed in the past, which would make the job a lower price if we used the same company, Communication Technology Services, Inc. Mr. Martin made a motion to approve. Ms. Moss seconded the motion.

Vote Roll Call:

Lee Anne Greene- Yes; Harold Martin- Yes; Avis Walker- Yes; Tonya Moss- Yes; Kendal Hadaway- Yes; Mayor Criswell- Yes. The motion passed. 6-Yes

- b. Mayor Criswell as well as other City employees, will be attending the Alabama League of Municipality Conference in Montgomery, on July 23,2020. Due to the Council Meeting falling on that same date, he recommended the Council Meeting be rescheduled for July 30, 2020. Mrs. Greene made the motion to approve the date change. Ms. Moss seconded the motion. All in favor and the motion was carried.
- c. Mayor Criswell presented quotes from the City of Creola Volunteer Fire Department for new equipment. New equipment is being requested for training purposes and to use on fire and medical calls. Mr. Martin asked if it could be purchased in increments but Charlie, a volunteer fire fighter, stated that it was crucial to go ahead and purchase all the equipment together, due to the lack of equipment that they currently have. Mr. Martin asked for Mr. Hadaway's opinion. Mr. Hadaway explained that there is a need, the price is good, and that he felt like the Fire Dept. should go ahead with the purchase. Mr. Hadaway made a motion to approve the purchases. Mr. Martin seconded the motion. All in favor and the motion was carried.
- d. Mayor Criswell presented Resolution 2020-005 to appoint Brandy Davis, City Clerk as the election manager, for the 2020 Municipal Election. Mr. Martin requested to hold the


vote next meeting, since it was presented tonight. Mrs. Greene explained the difference between an Ordinance and Resolution. Mrs. Greene, then made the motion to approve the Resolution. Ms. Moss seconded the motion. All in favor and the motion was carried.

- e. Mayor Criswell presented Resolution 2020-006 for adoption of the maintenance of the signs, flag poles, and landscaping around them located on Highway 43. Mr. Martin requested that the Senior Center get a flag. Mr. Hadaway made a motion to approve the resolution. Mr. Martin seconded the motion. All in favor and the motion was carried.
- f. Pay-As-You-Go program will be resurfacing Halls Branch, Wards Ln, and Old Hwy 43 beginning on July 14,2020 and will be finished twenty days later.

**Item #9 – Old Business-**

- a. Mayor Criswell presented Resolution 2020-004, to change the probation period, for health insurance, from 90 days to 30 days, for City of Creola employees. The change would go into effect, with the next enrollment period. Mr. Hadaway made a motion to approve the Resolution. Mr. Martin seconded the motion. All in favor. The motion was carried.
- b. The owners of the two trailer parks are moving forward with cleaning up and evicting people. Bull dozers will be on site by September. 80% of Police and Fire calls have been at those locations.
- c. Food boxes are still being donated, from Saraland United Methodist Church for needy families.
- d. Major Holt will get the June and July newsletters out, once the new copier comes in. In August, he will focus on election candidates. He will be mailing questionnaires to all the candidates.

Ms. Moss made a motion to adjourn the meeting. Mr. Walker seconded the motion. All in favor and the meeting was adjourned at 6:52 p.m.

  
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William Criswell  
Mayor

  
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Brandy Davis  
City Clerk