



CITY OF CREOLA
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Donald Nelson Lee Anne Greene Curtis Heathcoe James Ivy Tonya Moss Mark Howell
Mayor Council members

Kim W. Green Linda Hoiles Jerry Taylor Jeff Reeves
City Clerk Court Clerk Chief of Police Fire Chief

**AGENDA FOR THE CITY OF CREOLA special COUNCIL
MEETING
HELD AT CREOLA CITY HALL ON
October 19, 2016 @ 4:00pm**

Mayor called the meeting to order.
Bro. John White gave invocation.
Pledge of Allegiance
Upon the call of roll, the following were found to be present:

Mayor Nelson
Councilwoman Greene
Councilman Heathcoe
Councilman Ivy
Councilwoman Moss
Councilman Howell

City clerk was present and City attorney was absent

ACCEPTANCE OF RETIREMENT FO POLICE CHIEF

Mayor presented a letter of retirement for Chief Taylor on 10/28/16.
Councilman Howell made a motion to accept the retirement of Chief Taylor in good standing.
Councilwoman Moss second, all favored, none opposed, motion carried.

Roll call for retirement of Chief Taylor

Councilman Howell yes
Councilwoman Moss yes
Councilman Ivy yes
Councilman Heathcoe yes
Councilwoman Greene yes
Mayor Nelson yes
Motion carried by majority vote

DISCUSS ALEA, NCIC, AND CJIS ACCESS

Chief explains that under the Alabama Peace Officers standards and training rules and the Alabama Criminal Justice Rules , A Municipal Police department has to have a Chief Executor at all times with no breaks. Mr. Criswell asked Chief Taylor if he would stay on in an interim chief position until November 11 and if there are no objections Chief Taylor would stay on until then. Chief Taylor states that there are a lot of rumors going around at this time and at the end of the day it is not about him, the mayor or the council, it is about that work here and the people they serve.

Chief states after October 28, he will not be a full time employee with the city. He will be an interim Chief fill in as needed and will be in Jackson as well.

After to 10/28/16. Mayor asked whose payroll Chief will be on at that time. Chief states he will be under Jackson.

Councilman Ivy asked what will happen if Chief does do this? Chief states that it would shut us out of access to the NCIS system and would not be able to run tags, license, warrant, etc. The police department would become impotent.

Mr. Criswell states that He and Chief have spoke about him having time available to help out. They want a smooth transition for all. Mr. Criswell states that like chief said there is a lot of rumor going around and they do not need that. They want a smooth transition.

Councilman Howell states that absolutely to make the transition to be as smoothly as it can be and appreciates the Chief going above and beyond like always and appreciates Chief doing this to help out.

Councilwoman Moss agrees that it would be good for him to stay on and to have smooth transition.

Councilman Ivy states that he fills the same way but wants to compensate him. Mayor and Councilwoman Moss states that you can't pay at 2 systems.

Councilman Heathcoe agrees and asked Mr. Criswell if he is starting the process to replace chief?

Mr. Bill Criswell states yes. Councilman Heathcoe states that you will not have much time come November 7 to find somebody. Mr. Criswell states that it will be timely and on schedule. During that period of time when chief makes his move until then he is working with his schedule. Mr. Criswell states that they are not doing anything right now, that you guys are the council. Councilman Howell states that if you have the opportunity to be making this process happen, Not sure what is legal or not but it should be happening. Mr. Criswell states that it is happening. And he has talked to Judge Jay Ross and Daniel Mims (which will probably be the city attorney starting in November) and they are graciously giving the in coming council and mayor free advice for this month to assist them in transfer of power. Councilman Howell states that is a good idea.

Councilwoman Greene thanked Chief and glad he staying until then and she appreciates it. And he has been a wonderful Chief.

Councilman Walker states it is a great idea.

Mr. Martin thanked Chief Taylor and states they go back along way. He thanked him for his service and this transition he is seeing today is a wonderful thing. It is all about the people of Creola, not about government officials.

Mr. Bill Criswell states that Chief came to him on Monday and talked to him and gave him his decision. He wishes Chief the best of the world and he has done a good job for the city. And he is moving on to better things. A tremendous opportunity and he is happy for him.

Chief Taylor states he wants a smooth as possible.

Mayor Nelson states that he has been blessed to have been in this city since 1978 and been around some great chiefs. Mayor spoke highly about past and present chief and asst chiefs. Mayor states

that Chief Taylor is not leaving just to be leaving he has a once on a life time opportunity and you have to take them when they come.

Mayor asks the council and everyone in the community to always watch what is being said. Everything that is said gets heard. They can not be saying things to employees because once it is said you can't reach out and pull it back. Mayor states that we are liable for what we say. Mayor states that this will be his charge to the new council to please be careful what you say, you are accountable for your words, especially if it is a person that belongs to the personnel board. Mayor states to conduct your self accordingly at all times. If you do say something, own up to it.

Chief Taylor states that this city means a lot to him and all of his co-workers. It is not easy to leave. No matter his short comings or his failures he does love this city and its people. And whoever gets the position will take good care of them.

Bro. John White states that not only is this a transition for Chief and all the council new and old but it is a transition for the officer next door. They have counted on Chief and relied on him. They are down to 4 full time officers and asking for help from the reserves. Bro. White states his recommendation to make a smooth transition is to communicate with them. Go talk to them and share your plans with them. Let them know that you are looking out for them and that you care about them. Mayor states that there is no secret in Creola.

Mr. Bill Criswell states he will be working with Chief Taylor through transition and will talk to the officers. He states he is staying out of the council way because he does not take office till November. You guys are in charge. He has cautioned everyone of the council to stay out of the way and let you guys finish your term. Mr. Criswell states he would want that if he was in their position so that is what they are doing. He will communicate with Chief as it progresses.

Mayor states that the chain of command on supervision flows from the Mayor to the employees. It is not the council it is the Mayor or Mayor elect. Mayor will appoint committees but the committees do not direct the work activities of the departments.

Mayor states that chief has kept him informed and kept the police department run very efficiently and the key thing is nobody got hurt in the line of duty.

Chief Taylor states he appreciates everyone.

Adjournment

Councilman Howell made a motion to adjourn.

Councilwoman Moss seconded, all favored, none opposed, motion carried.