

Councilman R. Walker yes
Mayor Nelson yes

RESOLUTIONS, ORDINANCES OTHER BUSINESS

No business

PLANNING COMMITTEE

No business

ZONING BOARD OF ADJUSTMENTS

No business

PARKS AND RECREATION

Councilman Howell states that the bathroom doors at the park look good.

Councilman Howell made a motion to put retractable arms on the bathroom doors.

Councilman Moss second, all favored, none opposed, motion carried.

Mayor states that \$5,000.00 should come in from Lemoyne Industrial board for improvement for the parks.

UTILITIES AND SENIOR CITIZENS

Councilman Moss states the outside lights need to be fixed at SAIL center.

Councilman Moss made a motion to get Mr. Joel Pike to fix lights at center for the amount of \$175.00

Councilman Howell second, all favored, none opposed, motion carried.

Mayor states that the flag at the SAIL center is tattered and torn.

Councilman K. Walker states that he will donate a flag. Mayor suggests that the council think about a memorial spot for veterans at the park,

FINANCE

Councilman Moss states that a finance report will be presented at the next meeting.

POLICE AND FIRE

Chief Reeves states that the fire department has been applying for the last few years to AFG which is a federal fire fighter grant. Chief Reeve's states that the grant they did receive this year was new air pack and breathing air compressor which was well needed. Chief Reeves states that they paid a grant writer \$300.00 to a grant writer. The grant is \$117,700 but the department only had to match 5% which total the department to pay \$5,885.00.

Mayor asked about the ISO rating. Chief Reeves states that they are still waiting.

Councilman Ivy motion to request seal bids for air pack and breathing air compressor.

Councilman Howell second, all favored, none opposed, motion carried.

Councilman Howell states can we consider getting reflectors for the road
Mayor states he had a meeting with county about striping; it will cost \$8,000 per mile. Mayor states he will speak with the County Commission about using their equipment for doing the striping.

Chief Reeves states that the drainage needs to be addressed in the fire building.

The Building Inspector, Don Moss states that the grinder pump went out; the plumber said there was about 35 gallons of oil dumped in the system from somewhere. Mr. Moss states that an additional check valve was added to the pump. Mayor and council have a discussion about the sewer problem, pump and valve. Council wants to install several more check valves but asked Kim to check with Plumber and Electrician to see if it is necessary to have more than the 2 that are already there.

Councilman Ivy made a motion for 4 VF to attend Fire College in Tuscaloosa, Al.
Councilman Howell second, all favored, motion carried.
Chief Reeves will get the information to Kim so that arrangements can be made. Fire Chief Reeves also states that he is an official State of Alabama licensed fire investigator.

Councilman Ivy made a motion for Chief Taylor to attend the chief meeting in Huntsville.
Councilman Howell second, all favored, none opposed, motion carried.

Councilman Ivy states that Chief Taylor needs a car.
Councilman Ivy made a motion for Chief Taylor to purchase a car with MCSSENT money.
Councilman Howell second, all favored, none opposed, motion carried.

STREETS

Councilman R. Walker states that the city needs a new bush hog.
Mr. Don Moss states he saw a bush hog and John Deere tractor for sale
Mayor states that they need to be planning by spring to buy tractor or bush hog.

ADDITIONAL NOTES

Mayor states he spoke with Mr. Brian Kegley and they are aware that Lemoyne is finished moving utilities.

Mayor states that the engineer came by with redesign on Quinley Rd and Criswell Rd. Mayor states that Mr. Criswell got a copy to show neighbors. Mayor states that the new design has no water line movements. Mayor states that Mr. Kegley said that 1st or 2nd week in February a meeting will be held and will let us know if any other utility lines have to be moved.

Mayor spoke about meetings and school system. Mayor states that Satsuma School district may not open until 2013 year. There are a lot of legal issues that need to be worked out between the two cities, county, and state from his understanding. Mayor states that Satsuma and County are still at odds. Mayor states that he hears all the time where will our children go to school? Mayor states as of right know there are 3 options.

1. Citronelle
2. Satsuma
3. Saraland

Mayor states that the citizens are going to have to tell council what they want to do. He states that the kids are most important.

Mayor recommends holding a meeting to talk to Axis citizens to annex into the city. Mayor asked Mrs. Kim to get a notice ready to post.

Mayor states he has talked to all the parties involved. Mayor states that Creola and the citizens are his priority.

Jeff Reeves invited mayor and council to attend the cub scouts Pine derby race 2/4/12 at the SAIL center.

Mayor states that a raise was given in 2007, due to a survey done by the MCPB, and the last merit raise was 2008.

Mayor suggested a pay raise for each employee. Mayor and council have a long discussion on raises.

Mayor state that the option that the council has is a 2.5 %(\$12,400 increase for the year), a 5% or a 10% option pay raise.

Councilman Howell states he would like for everyone to get a raise but if insurance goes up he would like it to be brought back to council.

Councilman Moss says he agrees with Councilman Howell.

Councilman Ivy states that he looks at it as an earned raise for doing a good job and he is willing to take a chance because all employees have done a job worth rewarding.

Councilman K. Walker states he is against any raise. The businesses in the city are not doing well and if they close the city will be back in the red before you know it. He feels the need to wait a few months to see if anything changes before giving any raises. Council argued that the employees have absorbed increased prices on all things and have not complained. Councilman Ivy states that it would be an insult to ask the employees to wait a few months and they've waited over 4 years. Mayor states that he is in favor of pay increases, he challenged all the council asking them to consider the priorities and the employees run and protect the city, they should be the priority. Councilman R. Walker states he would like to give a raise but would like to wait 3 or 4 months before giving a raise. Councilman K Walker states he will not favor a raise, not now nor any time soon. Chief Taylor states that the city has struggled before but the city is better now. The employees have worked hard and they deserve it. We have to look at where we are at right now and stop focusing on where were. The cost of the minimum raise is less than \$1,000 a month, it is not understandable that opposing council would not want to consider doing something for the employees and not plan to take it back if things change. Council continued to discuss options.

Councilman Ivy made a motion for all employees a 2.5% raise

Councilman Moss second, 5 favored, 1 opposed, motion carried by majority vote.

ROLL CALL for 2.5% pay raise

Councilman Howell	yes
Councilman Moss	yes
Councilman Ivy	yes
Councilman K. Walker	no
Councilman R. Walker	yes
Mayor Nelson	yes

Motion carried by majority vote

Councilman Walker stated for the record to reflect that he is not in favor of a pay increase.

Councilman K. Walker made a motion to give council pay raise, \$200 additional per month for council members and \$300 additional per month for the Mayor.

Mayor states that motion failed lack of a second.

Adjournment

Councilman Moss made a motion to adjourn the meeting.

Councilman Ivy second, all favored, none opposed, motion carried.